



Our Mission

Each year in the United States, more than 23,000 young adults leave the foster care system with no family to count on. These young people face grim outcomes, including high rates of homelessness, unemployment, early parenting, and lack of education. It does not have to be that way.

Plummer’s mission is to set a standard of excellence that improves outcomes for young people in or at risk of entering state care by deeply engaging youth, families, and the systems that impact them to develop permanent family relationships, skills, and community connections.

The Plummer Promise

At Plummer Youth Promise, we envision a world in which every young person has a family unconditionally committed to nurturing, protecting, and guiding them to a successful adulthood. Family can be biological, but this is not always the case. The important thing is a stable and life-long commitment to the youth.

Often when a child in foster care turns 16, professionals turn the focus away from finding a forever family. Instead, they focus on the self-sufficiency and independence needed as an adult. We believe that having a family is essential to long term success and wellbeing. Teaching young people to live independently, without the support of a family, is not sufficient. Young people need families and skills.

Each year we serve more than **350** young people across **6** direct service programs.

Programs Include:

- Group Home
- Supported Apartment
- Community Apartments
- Foster Families
- Intensive Permanency Services
- Permanency Mediation

What ^{is} Permanency?

Permanency exists when a young person has a family unconditionally committed to nurture, protect and guide them. All children and youth need this, regardless of their age or circumstance.



Plummer Youth Promise

Family for Everyone

What We Do:



We search high and low to find birth family or relatives and reconnect them with a young person, often creating new family relationships as part of the process.



We empower the youth to lift their voice and take a lead in their permanency process.



We build a planning team with the youth at the center, including people who may never become legal guardians but will be a caring and committed adult in a youth's life.



We prepare the youth and parents or caring adults for a family relationship that will thrive and persevere, helping to avoid the youth's re-entry into the foster care system.

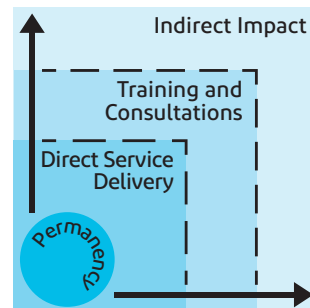
As a result of these efforts

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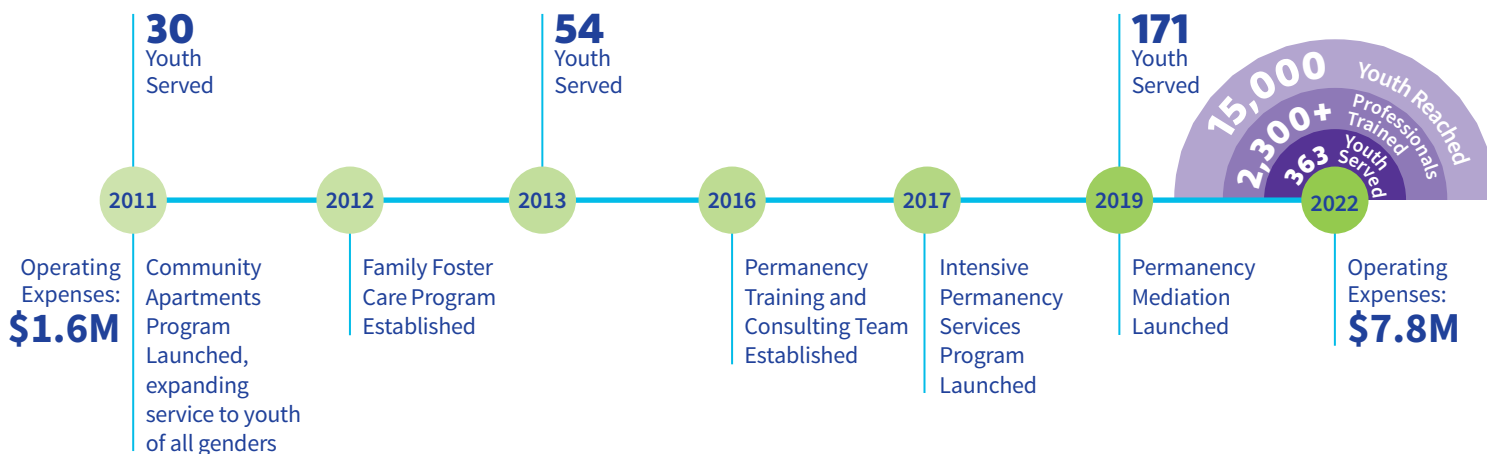
young people we serve discharge with a safe, stable, emotionally-secure parenting relationship

Setting a Standard of Excellence:

Though Plummer's direct service footprint is limited to Massachusetts, our mission prompts us to spread our standard of excellence throughout our field. We continue to expand our training and consulting efforts with partner organizations nationwide. By sharing our model with organizations, we can share the most effective practices that keep young people safe, while also maximizing their health and well-being within lifelong family relationships. In 2022, we trained more than **2,309** child welfare professionals across **9** different states, informing the care of at least **15,000** children and youth.



A Decade of Growth



Learn More!

Visit our website to sign up for our newsletter. Use your smartphone camera to scan the QR code.

